

Noble Excavating, Inc

108 Jay Effar Rd
PO Box 1592
Libby, MT 59923
(406) 293-8824

Application for Employment

Noble Excavating, Inc is an Equal Opportunity Employer and is committed to excellence through diversity.

Please print or type. The application must be fully completed to be considered. Please complete each section.

Personal Information

Name _____

Address _____		City _____	State _____	Zip _____
Phone Number _____	Mobile Number _____	Email Address _____		
Have you been convicted of a felony in the past 10 years? Yes ___ No ___		If selected for employment are you willing to prove your eligibility to work in the United States? Yes ___ No ___		
If selected for employment are you willing to submit to a pre-employment drug screening test? Yes ___ No ___		If selected for employment are you willing to submit to a pre-employment medical exam? Yes ___ No ___		

Position

Position You Are Applying For _____	Available Start Date _____	Desired Pay _____
Employment Desired ___ Full Time ___ Part Time	CDL ___ Yes ___ No	Passport ___ Yes ___ No

Education

School Name	Location	Years Attended	Degree Received	Major

Professional References

Name	Title	Company	Phone

Employment History

Employer (1)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (2)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (3)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (4)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip

Signature Disclaimer

I certify that my answers are true and complete to the best of my knowledge.
 If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release whenever false claims are discovered.
 I understand that Noble Excavating, Inc is a Drug Free Workplace and that passing a pre-employment drug test is a requirement of employment if this application leads to a job offer with the company. I also understand that if this application leads to a job offer, I am subject to all Drug Free Workplace Policies and Procedures of Noble Excavating, Inc, including the pre-employment drug test and any random drug testing done by the company.
 I understand and am willing to submit to a post-employment offer medical exam.
 I authorize Noble Excavating, Inc, its employees or agents to contact and obtain information from all references listed.
 I understand that Noble Excavating, Inc is and Equal Opportunity Employer.
 I also understand that if hired, I will be required to provide proof of identity and legal authorization to work in the United States of America, and that federal immigration laws require me to complete an I-9 Form within 3 days of employment.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE CONDITIONS.

I certify that I have read, fully understand and accept all terms of this application.

Name (Please Print)	Signature
Date	